



Te Hiringa Hauora/Health Promotion Agency

Position Description

Title Researcher / Kairangahau
Group Insights and Evaluation
Reports to Manager Research and Insights
Date August 2021

Overview

Ko te waka hauora
E whakatere ki tawhiti
Ki a ngā whetū e arorangi

*May we on this waka
Navigate to the morning dawn
Guided by our celestial ancestors*

Te Hiringa Hauora is a Crown entity with a mission of the unrelenting pursuit of wellbeing.

Te Hiringa Hauora is committed to establishing behaviours within our organisation that see Te Tiriti o Waitangi embedded and Māori aspirations enacted internally and evidenced in all of the work we undertake externally in the pursuit of our mission - Te Hiringa Hauora.

Purpose of Te Hiringa Hauora

Our purpose	<p>Our role is to lead and support health promotion initiatives to:</p> <ul style="list-style-type: none">• promote health and wellbeing and encourage healthy lifestyles• prevent disease, illness and injury• enable environments that support health, wellbeing and healthy lifestyles• reduce personal, social and economic harm. <p>We also have a specific advice and research role about alcohol-related harm.</p>
Our mission	Te Hiringa Hauora – The unrelenting pursuit of wellbeing.
Our vision	<p>We place children, young people and communities at the core of what we do. For the future to be different, children and young people need to thrive. Communities need to be supported to meet their needs and goals.</p> <p>We bring to this kaupapa our knowledge, resources and influence so:</p> <ul style="list-style-type: none">• people can take action, be effective, and influence their own life• communities meet their needs and goals• environments and systems are enablers not barriers

Purpose of the role

The purpose of the role is to contribute to building an evidence base for best practice health promotion in Aotearoa. As a team we undertake and support research and provide advice to inform the work of Te Hiringa Hauora, and the work of others. The role will assist by undertaking research/providing insights to support the development and implementation of activities, resources, products and publications.

The Researcher will be part of the Research and Insights team which sits within the Insights and Evaluation Group, which is committed to Māori and Pasifika health equity and the application of Te Tiriti o Waitangi to strengthen research and evaluative practice within a Crown entity context.

Dimensions

Location Flexible (office-based in Auckland/Wellington/Christchurch, or work from home)

Accountabilities

- Undertake agreed research and evaluation projects to support programmes, activities, policy and planning undertaken by Te Hiringa Hauora.
- Contribute to agreed internal and external research projects, including scoping, planning and implementing projects.
- Develop and manage project plans for a range of small and medium-scale projects.
- Author and contribute to research and evaluation reports and other publications for dissemination to the public health sector.
- Ensure research findings are disseminated and communicated effectively to a wide range of stakeholders.
- Negotiate contracts with external providers for small-scale projects and help negotiate contracts for complex and large-scale projects.
- Help manage contracts to ensure milestones are met and quality standards adhered to.
- Provide research advice, peer review and mentoring to team members and colleagues across the organisation.
- Contribute actively to improving and documenting good practice processes for the Insights and Evaluation Team.

Leadership

- Regularly demonstrate a positive, open and collaborative manner when contributing to your team, group and Te Hiringa Hauora values and activities.
- Support Te Hiringa Hauora culture and values by demonstrating them in all dealings with stakeholders and other staff members.
- Share expertise and knowledge within your team, across wider group and Te Hiringa Hauora.
- Ensure the delivery of projects to agreed deadlines and meet reporting requirements against key accountabilities.

- Take responsibility for building and maintaining strong relationships with internal teams.
- Develop projects in partnership with internal and external stakeholders including key Māori, Pasifika and youth stakeholders.
- Deliver against Te Hiringa Hauora strategic frameworks – Strategic Plan, Health Promotion Framework, and Rangahau Framework.

Te Tiriti o Waitangi

- Commit to understanding, recognising and acting upon the articles of Te Tiriti o Waitangi;
 - Kāwanatanga
 - Rangatiratanga
 - Ōritetanga
- Contribute to the improvement of Māori wellbeing.

The position description may be varied from time to time, to reflect that roles may evolve over time and/or to reflect the changing requirements of Te Hiringa Hauora. Your input will be sought prior to making any changes to your position description.

Essential skills and experience

- Relevant post graduate tertiary qualification. A background in public health, health promotion, Māori health or Pasifika health is desirable.
- Experience of using qualitative or quantitative research techniques and data analysis, research practice and principles. Hands-on statistical expertise and experience is desirable.
- Experience, knowledge and skills working with Māori and Pasifika communities.
- Experience in public health and/or in using kaupapa Māori or Pasifika research methodologies is desirable.
- Good written and oral communication skills and a demonstrated ability to write clear, well-structured and meaningful academic reports.
- Ability to deliver research outputs on time and within budget.
- Good planning and organisational skills, including the ability to manage a range of tasks with conflicting priorities and the ability to manage risks and uncertainty when required.
- Commitment to using te reo and tikanga Māori, and applying Te Tiriti o Waitangi principles in your work.

- Ability to build strong internal and external relationships in a complex, matrix style organisation.
 - Have a 'can do' approach/attitude that will best achieve organisational aims.
 - Experience of project management and administration is desirable.
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For more information see www.hpa.org.nz