

Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Principal Advisor Te Ao Māori
Group	Enterprise Services Group
Reports to	Director of Strategy Enablement
Reference Level	19

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Tauria / Integrity, Wānanga / Innovation and Taura/ Inclusion.

Kaupapa rōpū | Group purpose

The purpose of the Enterprise Services Group is to drive RBNZ's strategic objectives by ensuring effective governance, legal, compliance, project management, risk management, and business resilience. It supports RBNZ's mandate of monetary policy and financial stability through aligned strategies, communications, independent oversight, and seamless enterprise services, while safeguarding our reputation and adapting to emerging challenges in the financial system.

Kaupapa mahi | Role purpose

The Principal Adviser, Te Ao Māori, will primarily be responsible for the development, coordination and delivery of the RBNZ's Te Ao Māori Strategy – Te Waka Hourua. They will play a critical role working across the Enterprise to ensure our Te Ao Māori Strategy is understood, implemented and outcomes achieved by influencing, providing thought leadership, expertise and guidance. A key figure working as part of a wider team, and with critical stakeholders such as the ELT and Board, to help develop strategy, manage delivery, and oversee targeted change.

Ngā kawenga matua | Key responsibilities

- Lead the development, co-ordination, implementation and monitoring of the Te Ao Māori strategy ('Te Waka Hourua') for Te Pūtea Matua. As part of the strategy development process, the initial focus will be on assessing our current state, establishing a clear baseline, and identifying achievable options for delivery over the first twelve to eighteen months.
- Working closely with Te Pūtea Matua Leaders to advise, coach, and influence to both achieve the outcomes in Te Waka Hourua and to increase capability and mature our approach to Te Ao Māori across RBNZ.
- Ensuring that strategies and activities are evidence based, represent effective prioritisation, and are aligned to the purpose, priorities and objectives of Te Pūtea Matua
- In conjunction with Kaiārahi Māori, lead growth of key relationships within the Māori economic

ecosystem, across iwi, the financial system, business community and government.

- Operating with a one team mentality. Evidencing this by collaborating with others across the Group and wider organisation to enable 'best for RBNZ' outcomes.
- Role modelling exceptional leadership through consistent demonstration of our values and behaviours to support our desired culture.
- Contributing to the setting of strategic priorities for the directorate and Group as required.
- Leading delivery of Group and cross-functional strategies, activities, initiatives and projects along with participation in Te Pūtea Matua committees as required.
- Leading, coaching, supporting, developing Te Pūtea Matua staff.
- Developing and maintaining external relationships as required.
- Leading the integration of Te Tiriti and Te Ao Māori within our organisation, policy, processes, systems, ways of working and culture.
- Support the leadership and integration of diversity, equity and inclusion principles across leadership practice, decision-making and organisational culture, in partnership with our People & Culture team.
- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Operating in line with RBNZ's policies and procedures.

Wheako whai take | Relevant experience

- Proven leadership experience in a Te Ao Māori role.
- Strategic mindset, with a proven ability to develop and implement plans to promote strategic priorities and objectives and to make robust prioritisation decisions.
- The ability to provide intellectual and organisational leadership and to develop a broad range of knowledge and skills across a range of specialisations relevant to the team.
- Very strong influencing and communication skills.
- Proven relationship management experience – the ability to build, develop and maintain effective relationships with key internal and external stakeholders, agencies, and partners at a senior level.
- Academic qualifications in relevant disciplines with related professional experience.
- Strong understanding of Te Reo Māori and Tikanga Māori.
- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates expert knowledge and experience in the application of Te Tiriti o Waitangi.

Must be eligible to obtain and maintain the appropriate level of NZ National Security Clearance as needed.

Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.