



**Position Title:** Kaihāpai Pouako Rangatahi (Community Connector and Educator)

**Location:** Tāmaki Makaurau (Manukau)

**Hours:** Part-time or Full-time

**Salary:** \$75,000

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## Position Overview

YouthLaw Aotearoa is continuing to build a new approach to how we deliver legal services. The approach brings together two threads:

- Korowai Tūakiri – a framework for legal services grounded in kaupapa Māori values, tikanga Māori, and Te Tiriti o Waitangi
- A new operational model designed around community partnerships, capability building and systemic change.

The Kaihāpai Pouako Rangatahi is a key member of the team responsible for developing this new approach. Your primary contributions will be:

- Improving access to justice through advocacy training, legal education, and community outreach
- Building strong relationships with iwi, hapū and youth organisations who want to access learning and legal services
- Helping implement Korowai Tūakiri within our unique context as a national service for rangatahi

This role blends community liaison, education delivery, and cultural capability with a strong focus on empowering communities and addressing structural barriers that disproportionately affect Māori.

You will work closely with the Kaupapa Māori Rōia on this kaupapa.

## **Key Responsibilities**

### **1. Community engagement and relationships**

- Help identify and build strong relationships with iwi, hapū, marae, and partner organisations who work closely with rangatahi Māori.
- Build strong relationships with community law centres who operate a kaupapa Māori legal service
- Help to identify the legal support and learning needs of rangatahi Māori and partner organisations in relation to advocacy and access to justice
- Gather and incorporate community feedback to improve service accessibility and effectiveness for rangatahi Māori and those who support them
- Support the establishment and engagement of advisory networks or rōpū where appropriate.
- Act as a key liaison between local communities and YouthLaw Aotearoa

### **2. Legal Education and community outreach**

- Help codesign and develop advocacy and law-related education programmes and workshops
- Coordinate and facilitate education sessions that make complex legal information accessible, practical, and culturally relevant
- Ensure education programmes are well planned, delivered on time, and evaluated.
- Maintain accurate education records, evaluation forms, and reporting data.
- Contribute to education planning, including supporting budgets and programme development.

### **3. Rangatahi-centric legal and social assistance**

- Provide high-quality legal information, advocacy, and support aligned with kaupapa Māori principles and YouthLaw Aotearoa policies.
- Work in partnership with other professionals so they can better support their rangatahi Māori clients to navigate the legal issues impacting them
- Work with rangatahi clients on an individual and whānau basis using a holistic, strengths-based approach.
- Connect clients and youth professionals to the YouthLaw legal team for legal support and assistance
- Prepare and maintain accurate client records, statistics, and documentation in line with organisational procedures.
- Ensure all client interactions are respectful, confidential, non-judgmental, and mana-enhancing.
- Support clients to access appropriate agencies and services where additional support is required.
- Follow client feedback and complaint procedures appropriately.

#### **4. Service development**

- Provide advice and support on how YouthLaw Aotearoa can implement Korowai Tūakiri within our unique context as a national service for rangatahi
- Provide support and advice to YouthLaw Aotearoa in relation to cultural capability and Te Tiriti o Waitangi

#### **5. Law Reform**

- Identify structural inequities and systemic barriers that impact Māori and other underserved communities
- Bring forward community issues that may inform law reform submissions and advocacy work

#### **6. Professional development**

- Maintain knowledge of legal issues relevant to the community
- Read relevant publications and remain informed about developments affecting clients
- Participate in training and professional development opportunities
- Contribute to organisational projects and service development initiatives

### **Capabilities & Experience**

#### **Essential**

- Strong commitment to social justice.
- Experience engaging with Te Ao Māori.
- Understanding of te reo me ōna tikanga Māori.
- Experience working in one or more of the following contexts:
  - Adult education
  - Youth development
  - Community development or social services
- Understanding of Te Tiriti o Waitangi and ability to apply its principles in practice.
- Ability to explain complex information clearly to diverse audiences.
- Strong interpersonal, relationship-building, and communication skills.
- Ability to work both independently and as part of a small team.
- Good planning, organisation, and record-keeping skills.
- Computer literacy.
- Full, clean drivers licence and willingness to travel within the motu.

## **Desirable**

- Established relationships with iwi, hapū, or community organisations in the rohe.
  - Fluency in Te Reo Māori or ability to converse in Te Reo Māori.
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## **Personal Attributes**

- Warm, approachable, and respectful manner
- Non-judgmental
- Flexible and adaptable
- Sense of humour
- Committed to continuous learning and growth