



Kotahitanga mō te Taiao

# Kotahitanga mō te Taiao Communications Manager | Kaiwhakahaere Whakapā

Tēnā rā koutou katoa, nau mai ki tēnei āheinga hou hei whai wāhi ki te kaupapa hirahira o Kotahitanga mō te Taiao. He mea nui te kōrero hei ara hono i a tātou katoa – hei whakakaha i te kotahitanga. He taputapu hira hoki tēnei hei tautoko i a tātou katoa ki te tiaki, ki te whakahou anō i te whenua, i te moana me ngā taonga tuku iho. Nō reira kia kaha, kia maia, kia manawanui. Kia tau rā ngā manaakitanga ki a koutou katoa.

We are excited to be offering this new opportunity to contribute to the important kaupapa of Kotahitanga mō te Taiao. Communication is central to how we work together – it is how we breathe life into kotahitanga. It is a vital tool that enables us to support one another in protecting and restoring the land, the ocean and the treasures they hold.

## Ko Wai Mātou / Who We Are

E ngā mana, e ngā reo, rau rangatira mā, tēnā koutou, tēnā koutou, tēnā koutou katoa. Kotahitanga mō te Taiao is an Alliance between iwi, councils, and central government agencies across the top of the South Island/Te Taihū and northern Kawatiri/Buller.

The vision of the Alliance is:

*Our extraordinary natural heritage is flourishing, having been restored over large areas, including where people live. People live, care for, and benefit from the environment in ways that strengthen natural ecology and the communities that live within them.*

Established in 2016, the Kotahitanga mō te Taiao Charitable Trust was incorporated in 2026 to help support delivery of the Alliance vision. In this role, you will work closely with a small and dedicated team to help deliver on the ambitions of the KMTT Alliance Strategy and Strategy Implementation Pathway Plan (SIPP). This is an opportunity to work with a unique, innovative organisation that is changing the way we restore Te Taiao in New Zealand.

## What We Can Achieve Together

The KMTT Communications Manager | Kaiwhakahaere Whakapā leads practical communications planning and delivery for Kotahitanga mō te Taiao. The role strengthens shared understanding of

the Alliance kaupapa, lifts visibility of partner-led restoration impact, and supports trusted engagement and communications across iwi, councils, central government agencies (DOC) and other partners. The role works closely with the Programme Management Office and project kaimahi to identify communications needs and opportunities, develop key messages and content, and deliver practical outputs across agreed channels.

The role is for 20 hours per week.

The role's primary focus is implementing communications activity that increases the visibility of Kotahitanga mō te Taiao through partners channels, projects and shared content. This includes ePānui, website updates, partner content media relations and LinkedIn.

The role also supports a refresh of the communications strategy, strengthens shared narratives, and helps build trusted communications practice across nine iwi, five council partners, three government agencies, and project partners.

The role reports to the KMTT Programme Manager with a preferred location within Marlborough, Nelson, Tasman or Buller. Although the role will be home-based, hosting within a KMTT partner organisation may be possible.

## Ngā Takohanga / Role Responsibilities

As Communications Manager | Kaiwhakahaere Whakapā, you will lead practical communications delivery while supporting strategy, partner alignment and trusted relationships across the Alliance.

Key responsibilities include:

1. Deliver communications activity that lifts awareness, trust and support for KMTT's Kaupapa, impact and collective action.
2. Work effectively and respectfully within Te Ao Māori., with iwi partners; and align communications with iwi engagement plans for KMTT.
3. Develop and deliver clear, accessible and engaging communications content across agreed KMTT channels, including ePānui, website updates, Raisely, partner content, media relations and LinkedIn.
4. Refresh and implement the KMTT communications strategy, including practical workplans, key messages, a content calendar, narrative change approaches and reporting on communications activity to strengthen understanding of restoration, partnership and collective responsibility for te taiao.
5. Support trusted relationships and help facilitate a practical communications community of practice across nine iwi, five council partners, three central government partners, KMTT kaimahi and project leads.
6. Support culturally grounded communications approaches that reflect iwi priorities, aspirations, narratives, and agreed ways of working appropriately.
7. Provide communications support for fundraising and development where required by preparing clear proposal content, project summaries, impact stories, and reporting material for funders, donors and partners.

## Ngā Tohu / Ideal Qualifications and Experience

We are seeking a candidate with the following qualifications and experience:

- Relevant qualifications and proven communications experience, ideally in te taiao, public interest, kaupapa-led, iwi, Māori organisation or partnership-based settings.
- Strong delivery skills across key channels as determined in the communications strategy, including ePānui, website content management, Raisely, partner content, media relations, LinkedIn and any other communication platforms.
- Confidence using communication tools and platforms, including website content management systems, social media scheduling, analytics/reporting, and design or visual content tools, with strong judgement around accuracy, privacy, cultural safety and partner approvals.
- Ability to refresh strategy with a critical eye, work at pace, and turn priorities into practical plans, key messages, content calendars, processes and communications risk management.
- Proven relationship-building, facilitation and collaborative working skills in complex multi-partner environments.
- Demonstrated ability to work respectfully and effectively within Te Ao Māori and partnership contexts, including an understanding of Te Tiriti o Waitangi, relational accountability, and the importance of culturally grounded engagement.
- Ability to navigate communications processes across multiple partners and governance contexts, including iwi organisations, councils, central government agencies, partner organisations and communities.
- Experience providing media, issues, or public-facing communications advice, including the ability to identify risk and support clear, timely and aligned responses.
- Ability to monitor communications and provide reporting on reach, engagement, risk, opportunities and lessons learned.
- A humble, values-led approach, strong culture fit, and ability to work to agreed processes with partners and team members.

## Whakatakoto / Application Expectations

If this role feels like the right fit for you, we would be pleased to receive your application.

Please submit a brief cover letter outlining your interest in the role, relevant experience, qualifications and availability, and how you would contribute to the kaupapa and aspirations of Kotahitanga mō te Taiao

Your application should be no more than one page, excluding supporting material such as a CV, project examples or work samples. Please email your application to the KMTT Programme Manager, Debs Martin, at [debs.martin@kmtt.org.nz](mailto:debs.martin@kmtt.org.nz) by close of business on **XXXXX 2026**.